



Australasian
Association of
Philosophy
aap.org.au

AAP Strategic Plan 2020-2024 (revised December 2020)

The Australasian Association of Philosophy has been established with three key purposes in our region:

1. To promote philosophy through education, research and scholarship.
2. To promote the exchange of philosophical ideas through
 - a. the publication of philosophical journals;
 - b. organisation of national and international conferences;
 - c. affiliation with organisations having similar purposes; and
3. To support members, and professional philosophers generally, in connection with their philosophical activities.

During the period 2020-2024 the AAP will focus its efforts on the following five goals:

- 1. Celebrate the Centenary of the Association and use the Centenary to advance the promotion of the breadth and depth of philosophy, the exchange of philosophical ideas and to provide benefit to the members.**

Among the activities to be pursued include:

- a. Promoting philosophy and the exchange of philosophical ideas through the successful organisation of a Centenary conference in 2023;
- b. Developing materials on the history of the AAP, for posting on the AAP website in 2023;
- c. Commissioning of video and audio recordings of past and current AAP members, with attention to diversity and inclusion in the representation of philosophers and philosophical traditions;
- d. Launching a new journal in 2023, to promote the exchange of philosophical ideas within the academic community; and
- e. Developing a media and communication engagement plan to celebrate aspects of the AAP's history throughout the Centenary year.

2. **Improve visibility of philosophy to those outside the academic philosophy community by:**
 - a. Implementing the media strategy;
 - b. Raising an inclusive awareness of and documenting the international significance of Australasian philosophers and philosophical research;
 - c. Promoting the importance of the skills and aptitudes of philosophy graduates in a range of careers;
 - d. Developing and executing a plan for engaging with industry, especially school education, funders and policy makers to advance the aims of the Association, including the preparation of materials connected with the Centenary celebrations that can be used by academic philosophers across the region to promote philosophy; and
 - e. Promoting philosophy through primary and secondary education, outreach and life long learning.

3. **Support members, and professional philosophers generally, in connection with their philosophical activities in a post-COVID-19 world by:**
 - a. Strategically advocating for philosophy and philosophers, targeting key decision makers (e.g., government officials, university senior leaders, etc.);
 - b. Meeting frequently with Philosophy Programme Heads to coordinate activities and identify areas where support is needed;
 - c. Proactively pursuing and maintaining relationships with philosophers who have left the academy; and
 - d. Providing targeted support to postgraduate students to facilitate transitioning to careers outside the academy.

4. **Ensure that the Association, and wider philosophical community in Australasia is inclusive, welcomes and respects different perspectives and methodologies, and encourages every philosopher to feel a sense of belonging and inclusion.**

Key indicators of success will be:

- a. The appointment of at least one independent member of the board who can advise on how to grow and support indigenous philosophers;
 - b. The formation of a Philosophical Affiliates Committee to ensure diversity of philosophical viewpoints are represented in the AAP; and
 - c. Inclusive programming of the annual AAP conference and representing diverse philosophical perspectives in the issues of the *Australasian Philosophical Review*.
5. **Enable the achievement of these goals through continuous development of the effectiveness of the organisation's operating committees, resource allocation and AAP office.**

This will include ensuring that:

- a. The range, terms of reference and workload of operating committees are appropriate;
- b. The membership of operating committees is appropriate to achieve their purpose, with particular attention to diversity and inclusion in the membership;
- c. Operating committees are empowered with the authority and resources required for success;
- d. Workload bottlenecks are eliminated at operating committee, AAP office, executive or board level;
- e. The Association delivers value to its members and operates within budget in accordance with the Constitution; and
- f. The Association is resilient in the face of different impacts by developing a Resiliency Plan, informed by the risk register.